



SRI RAMACHANDRA

INSTITUTE OF HIGHER EDUCATION AND RESEARCH

(Category - I Deemed to be University) Porur, Chennai

**Appointment of "Professor of Practice"
at SRIHER (DU)**



Appointment of "Professor of Practice" at SRIHER (DU)

Policy	Professor of Practice
Prepared by	Registrar
Approved by	Vice-Chancellor
Date effective from	August 2023
Date of next review	July 2026
Purpose and Objectives	<p>The purpose of appointing Professor of Practice is to help to take real world practices and experiences into the class rooms and also augment the faculty resources.</p> <p>Objectives:</p> <p>The Professor of Practice program will help:</p> <ol style="list-style-type: none"> i. To develop courses and curriculum to meet the industry and societal needs and enable the University to work with industry experts on joint research projects and consultancy services which will be mutually beneficial; ii. To bring in distinguished experts from various fields to the Deemed University. iii. To enable SRIHER(DU) to formally associate with persons of eminence and encourage them to participate in experiential learning, research, training, skilling, entrepreneurship and extension and to play mentoring role to existing students.
Scope	The policy applies to all the faculties of SRIHER
Procedure	<p>Eligibility:</p> <ol style="list-style-type: none"> i. Distinguished experts who have made remarkable contributions in their professions. Those who have proven expertise in their specific profession or role with at least 15 years of service/experience, preferably at a senior level. ii. A formal academic qualification is not considered essential for this position if they have exemplary professional practice in lieu. These experts will also be exempted from the requirement of publications

and other eligibility criteria stipulated for the recruitment of faculty members at the Professor level.

- iii. Professor of Practice is not open for those in teaching profession- serving or retired.
- iv. The number of Professors of Practice in a faculty may be not more than 5% of total faculty strength.
- v. To begin with Professor of Practice will be engaged in for all and Engineering, Management and Pharmacy.

General Conditions:

- i. The engagement of Professor of Practice will be for a fixed term (1 to 3 years).
- ii. The engagement of Professor of Practice will be exclusive of the sanctioned posts of a university/ college.
- iii. Compensation will be consolidated amount, mutually agreed between the institution and expert.
 - a) Payment on a monthly / quarterly basis.
 - b) Commitment for 48 days a year.
 - c) Upto Rs.50,000 per month. Final compensation to be approved by Vice Chancellor / Pro Vice Chancellor.
 - d) Compensation is inclusive of travel. On campus accommodation will be provided if needed.
 - e) Dean/Principal to ensure optimum utilization and provide quarterly updated to the Vice Chancellor/ Pro Vice-Chancellor.
 - f) Contract can be renewed annually based on review.
- iv. This will be a part time / full time position that is flexible in the engagement.

Duties and Responsibilities of the Professor of Practice:

- i. Involve in the development and designing of courses and curricular revision.
- ii. Contribute to the introduction of new courses and deliver lectures as per institutional policies.
- iii. To encourage students in innovation and entrepreneurship projects & provide necessary mentorship for these activities.
- iv. To enhance industry-academia collaborations.
- v. Conduct jointly in collaboration with regular faculty members of the institution, workshops, and seminars; deliver special lectures and training programmes.
- vi. Carryout joint research project or consultancy services in collaboration with the regular faculty member.

Funding for Appointment:

A. Professor of Practice funded by Industries:

The University may seek support from Industries to provide funding for Professor of Practice program in a particular field.

B. Professor of Practice funded by SRIHER(DU):

The remuneration for the Professor of Practice is made by the University.



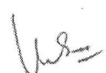
C. Professor of Practice on Honorary basis:

Experts fulfilling the eligibility criteria for the Professor of Practice may like to share their expertise with students and come forward to teach on honorary basis.

Procedure for selecting Professor of Practice – SRIHER(DU) will register with UGC PoP, UGC portal

- i) The Vice-Chancellor may invite nominations from eminent experts for Professor of Practice positions.

	<p>ii) The experts willing to serve may also be nominated or they can send their nomination to the Vice-Chancellor with a detailed biodata and a brief write-up about their potential contribution. This information can also be obtained from Professor of Practice portal UGC.</p> <p>iii) Such nominations will be considered by a selection committee consisting of two senior Professors and one eminent external member. Based on the recommendations of this committee, the Academic Council and the Executive Council or statutory bodies Appointment will be made.</p> <p>Tenure:</p> <p>The engagement may be initially for up to one year, extendable up to three years.</p> <p>Terms of engagement :</p> <p>The Professor of practice will be offered a fixed compensation based on the intensity of engagement and proposed activities.</p> <p>The Professor of practice will be permitted to use title Professor of Practice, SRIHER (DU) during the tenure of the appointment.</p>
Frequency	NA
Time	NA
Related/Supportive Documents	
Custodian	Registrar

Prepared by	Approved by	
 Prof. Roopa Nagarajan Registrar	 Dr. Mahesh Vakamudi Pro Vice-Chancellor	 Dr. Uma Sekar Vice-Chancellor



Awarded 15th rank for Medical College,
13th rank for Dental College,
31st rank for Pharmacy College and
48th rank for SRIHER (DU)
by the MoE, Govt. of India
under NIRF – 2022



Accredited by
National Assessment and
Accreditation Council
with A⁺⁺ Grade
(CGPA 3.53 on 4 Point Scale)



ज्ञान-विज्ञान विमुक्तये
Graded as Category-I
University by the UGC



NABH Accredited
Tertiary Hospital



NGCMA, DST, Govt. of India
GLP Compliance Certified
CEFTE (Centre for Toxicology
& Developmental Research)



MCI Nodal Centre for
Faculty Development Program
in Medical Education Technologies



WHO Collaborating Centre
for Research and Training
in Occupational Health



Atomic Energy Regulatory Board
(AERB) accredited Biosimetry lab



ICMR Center for Advanced
Research for Environmental
Health & Air Pollution



NABL accredited
Sri Ramachandra
Laboratory Services



Alliance with University of
Wisconsin to promote
nursing education

